



Ashokdada Sable Law College

LL.B. 3 Year / LL.B. 5 Year / LL.M.

Tal. Mangaon, Dist. Raigad. 402 104

ashokdadasablelawcollege@gmail.com

Adv. Vinod Ghayal
Chairman

Shri. Rajiv Sable
President

Shri. Krishna Gandhi
Secretary

Dr. Sonali Burte
Principal

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Date : / /20

CRITERIA 6 GOVERNANCE, LEADERSHIP & MANAGEMENT

6.5 INTERNAL QUALITY ASSURANCE SYSTEM

Criteria – 6.5.3.F
Internal Quality Assurance Cell
(IQAC) has contributed significantly
for institutionalizing the quality
assurance strategies and processes



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6.5. I 3 (E)	AAA – Academic and Administrative Audit
6.5. I 3 (F)	Gender Audit.
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6.5.3 (F) Gender Audit.



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Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.



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6.5.3 (F) Institute has initiated the gender equity & sensitization in curricular and co- curricular activities, facilities for women on campus for last five years.

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3	Facilities for women on campus
4	Committees for look after for Gender equity
5	Gender Audit of 500 Words




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7.1.1 Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

Gender Audit Institutional Policy for Gender Audit

I-Gender Audit Institution follows-

'A MANUAL FOR GENDER AUDIT FACILITATOR' by International Labour Organization.

7.1.1 - Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years




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I-GENDER AUDIT

I-2- Gender Audit Report Prepared By

1. Woman Development Committee of Ashokdada Sable Law College, Mangaon

Women's Development Committee		
Staff Name	Designation	Appointed As
Dr. Sonali Burte	Principal	Chairperson
Adv. Aditi Patnuskar	Assistant Professor	Convener
Adv Aparana Sawant	Assistant Professor	Member
Adv Gouri Khandelot	Assistant Professor	Member
Adv. Sayali Roshan Pandhare	Assistant Professor	Member




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Prepared By

2. Sexual Harassment Committee of Ashokdada Sable Law college, Mangaon

Sr. no.	Name	Designation	Committee
1	Dr. Sonali Anant Burte	President	President
2	Adv. Sayali Roshan Pandhare	Asst. Professor	Vice President
3	Mrs. Monika Tejas Sansare	Asst. Professor	Member
4	Mrs. Vandana Anil Pawar	Student	Student Representative
5	Adv. Aditi Patnuskar	Asst. Professor	Member
6	Mrs. Nandini Nitin Bamugade	Social Worker	Member
7	Adv. Vinod Ghayal	Legal Advisor	Member
8	Mrs. Kalpana Ranganath Tatkare	Librarian	Non- Teaching Ladies representative




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Gender Audit Report (2023-24)

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2	What is Gender Audit?
3	Institutional policy for gender audit
4	Institutional measures for promotion of gender equity
4a	Gender equity in curriculum activities
4b	Gender equity in Co-curriculum activities
4c	Facilities for women on campus
4d	Committees for look after for Gender equity
5	Gender Audit report of 500 words report



GTAR

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1. Introduction to Institution



Ashokdada Sable Law College (ADS Law College)

ADS Law College or in its full name Ashokdada Sable Law College, Mangaon, is non-aided law college; affiliated to University of Mumbai & approved by Bar Council of India. It was established in 2019 and offers undergraduate & postgraduate law courses and additional add-on law diploma courses. The college is located in spacious area next to Mangaon-District Court so that students can take practical experience while learning.

College started its first batch in the academic year 2019-2020; so far, we have completed 5 academic years successfully. In this journey of 5 years college has achieved great achievements with 100% result & 3 successful batches.

This law college has its own separate building with one of best infrastructure and multiple amenities like elevator, separate library, ramp for disables, huge playground, medical facilities, moot court, and air-conditioned conference hall, etc. The college is having a big & beautiful library with more than 32,000 law books including text books, commentaries, law journals, periodicals, reports of law commissions. The college is also providing computer lab with internet facility in library for the students so as to access required & latest information. The college conducts & also participate in social activities to retain moral values as well as to practically learn law & it's working. The college regularly organizes legal aid camps to provide free legal advice to the poor & needy people. The college is associated with Dist. Legal Services Authority Mangaon to organize legal literacy campaign. The college periodically organizes seminars & guest lectures of renowned personalities from legal fraternity. College provides separate legal aid clinic for legal help & students practice



Dr. Sonali Burte

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2. What is Gender Audit?

A – Gender audit is process related to gender equity.

It is process of assessing policies, practices and procedures in an organization that especially address the issue related to woman.

It is tool to assess and check the institutionalization of gender equality into organization. It includes its policy/policies, Programms, project and/or provision of securities, structures, proceedings etc.

Importance of Gender Audit

1. To understand the main gender biases
2. Gender equality state of art at an organization analyzed
3. It would pay attention to different issues such as the status of the gender equality in the policy and design making structures, organizational culture and process
4. To understand the different issue towards the gender equality
5. To provide the picture of the present situation from a gender perspective



STP

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- Gender Audit Report (2023-24)
3. Institutional policy for Gender Audit.

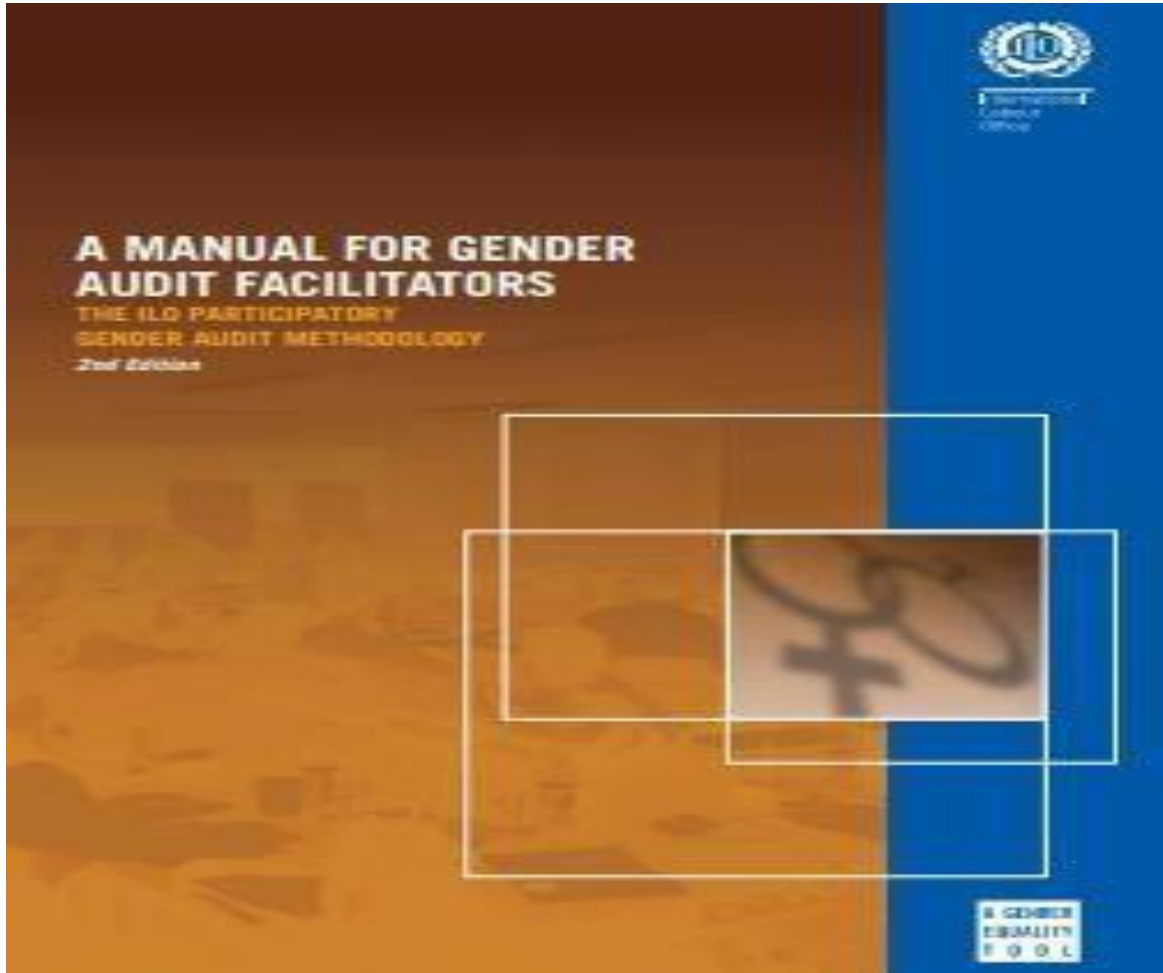


Fig-No-: A Manual for Gender Audit facilitation by international labor organization.

Institute follows policy of Gender Audit as per 'A Manual for Gender Audit facilitation by international labor organization.

- A) HEI and classroom physical environment
- B) HEI and classroom learning environment
- C) Teacher Student- Interaction in curriculum, co-curriculum and extension-evaluation activities.
- D) HEI and facilities provided to girl students preferably.




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Gender Audit Report (2023-24)

4. Institutional measures for promotion of Gender Equity.4A. Gender Equity in curriculum Activities.



HEI has co-education type of curriculum delivery. Its shows equal right the girl's student to get proper teaching lessons.



There is gender Equity for practical's in laboratories Equal and collective efforts of girls' students with boys' students in.

Girl's students are equally involved in project presentation as a part of curriculum.

Girl's students enthusiastically participated in training, in project for one academic year. Positive step for Gender Equality



Sonali Burte

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Gender Audit Report (2023-24)

4. Institutional measures for promotion of Gender Equity.4A. Gender Equity in curriculum Activities.

HEI has invitational efforts for reading, e- learning, and fully automotive library catering the knowledge. HEI considers the importance of gender equity as cross-cutting issues in curriculum enrichment.

HEI considers the importance of gender equity as curriculum enrichment, curriculum discussion for every student.



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Gender Audit Report – (2023-24)

4. Institutional measures for promotion of Gender Equity.4B. Gender Equity in curriculum Activities.

COLLEGE EVENTS IN BRIEF YEAR WISE – 2023-24 Dr. BABASAHEB AMBEDKAR JAYANTI CELEBRATION.



Star
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GUEST LECTURE - GUEST OF HONOUR AND SPEAKER – JMFC PHULZALKE SIR MANGAON COURT



SMB

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CULTURAL CELEBRATION – Conducted by “Cultural Committee of Student Board Forum of Ashok Dada Sable Law College Mangaon .”



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COLLEGE EVENTS- INTRA MOOT COURT & CLIENT COUNSELING.



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NAVRATRI GARBA MAHOTSAV.



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Gender Audit Report5- Gender Audit Report of 500 Words report:

Gender Audit report is a process for gender equality, gender awareness, gender sensitization. It will minimize the sexual harassment at work places definitely. Gender audit for 2023-24 is carried out in this HEI. It is carried out by Women Development Cell, Arcand Sexual Harassment cell of this college.

The report reads as,

- I- Institutional Policy for gender Audit and**
- II- Measures for the promotion of gender equality by college.**

Institutional policy for gender Audit is inspired by 'A MANUAL FOR GENDER AUDIT FACILITATOR' by **International Labour Organization** it deals with HEI and classroom physical environment; HEI and classroom learning environment; Teachers-student interaction in curriculum; Co-curriculum; extension- community activities along with evaluation - assessments, and HEI facility provided to girl's students, preferably.

Measures for the promotions of gender equity by college includes Institutional measures for gender equity in curriculum activities, in co-curriculum activities, promotional activities and facilities for girl-woman on campus.

Gender equity in curriculum activities includes:

- a) HEI has co-education type of curriculum delivery. It shows equal right of girl's students to get proper teaching - learning.
- b) Co-Education while practical's underlines the gender equity.
- c) Project Presentation - girls' students are equally involved in project presentation activitie
- d) Training Programme- as part of curriculum, training programme is crucial. Girls' students enthusiastically participated in training in project for academic year. It is positive step towards gender equity.
- e) Learning resource activities - Reading, learning, references to get innovative mind thought though it carried in library as learning resources. Girls' students equally involved in these activities.
- f) Crosscutting issues- HEI Considers the importance of the gender equity as crosscutting issues in curriculum enrichment.




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g) Add-on certificate courses- HEI considers the importance of gender equity as curriculum enrichment, curriculum diversion for girl's students including every student.

Gender equity in Co-curriculum activates -

- a) Sports activities - Girl's students equally participate in sport activities.
- b) Cultural activities- Girl's students share & lead the cultural activities platform.
- c) Research activities - All girls' students actively participate in research activities.
- d) Event management- Every event in college is executed by equal participation of boys and girls.
- e) Facilities for woman in campus are,
 - a. Girl's Common room
 - b. Girl's Wash room
 - c. Sanitary Napkin vending machine
 - d. CCTV for surveillance
 - e. Security Guards for protection, discipline and environment
 - f. Girls counselling by lady teacher.
 - g. Preference to girl's students in administrative process.
 - h. Security compound fence for protective environment.




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