



# Ashokdada Sable Law College

**LL.B. 3 Year / LL.B. 5 Year / LL.M.**

Tal. Mangaon, Dist. Raigad. 402 104

ashokdadasablelawcollege@gmail.com

Adv. Vinod Ghayal  
Chairman

Shri. Rajiv Sable  
President

Shri. Krishna Gandhi  
Secretary

Dr. Sonali Burte  
Principal

Ref.....

Date :     /     /20

## CRITERIA 6 GOVERNANCE, LEADERSHIP & MANAGEMENT

### 6.1 INSTITUTIONAL VISION AND LEADERSHIP

6.1.2  
Effective leadership is visible in  
various institutional practices such  
as Decentralization and participate  
management



  
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17 July 2019

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## Criteria - 6 GOVERNANCE, LEADERSHIP & MANAGEMENT



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## Criteria 6.1 Institutional Vision and Leadership



  
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## 6.1.2

**Effective leadership is visible in various institutional practices such as Decentralization and participate management**



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## 6.1.2

**Case study showing-decentralization  
and participative management in the  
institution**



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<b>6.1.2</b>			
<b>Case study-Governance of institutional/college/HEI</b>			
<b>Governance</b>		<b>Participative management</b>	
<b>Governance at trust [management level]</b>	<b>Governance at principal level</b>	<b>Administrative Governance[managements]</b>	<b>Academic committees</b>
President	Principal	Committees	Time-table committee
Vice-President	IQAC Coordinator	Admission Committee	Library Committee
Treasurer	GRC Member	Redressal Committee	Students Council
Secretaries	Committees in College	Examination Committee	Research Committee
Members		Extension Activity Committee	NSS
			WDC



  
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## Supportive documents–Case study–college administration

Decentralization	Participative	
Trust's Management Body	Administration Committees	Academics Committees
Organogram	a. Admission Committee	a. Library Committee
Principal's management hierarchy	b. Redressal Committee	b. Students Council
CDC-Formation	c. Examination Committee	c. Research Committee
IQAC Formation	d. Extension Activity Committee	d. NSS
Committees in College		e. WDC



  
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## 1. Mangaon Shikshan Prasarak Mandal's (Educational Trust) Certificate of Registration

No. 13

**Certificate of Registration**

The Societies Registration Act, 1860  
(ACT XXI OF 1860).  
Bombay State.  
Registration No. Bom 7/1958KLB.

IT IS HEREBY CERTIFIED THAT Mangaon  
Shikshan Prasarak Mandal

has this day been duly registered under the Societies  
Registration Act, XXI of 1860.

Given under my hand this  
day of Nov. 1958.  
*M. M. M. M.*  
Assistant Registrar of Societies,  
Gadchiroli Region.



*Dr. Sonali Burte*  
Principal  
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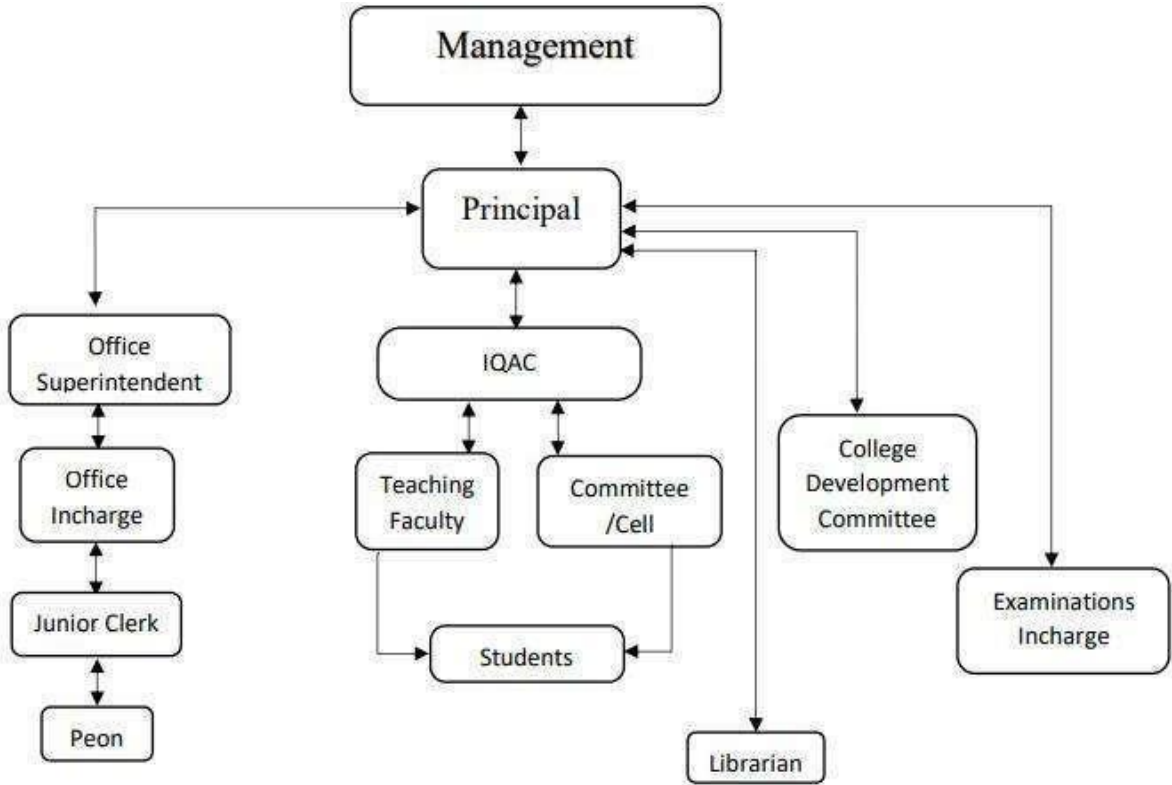
**Shri. Krishna Gandhi**  
Secretary

**Dr. Sonali Burte**  
Principal

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## 2. Organogram



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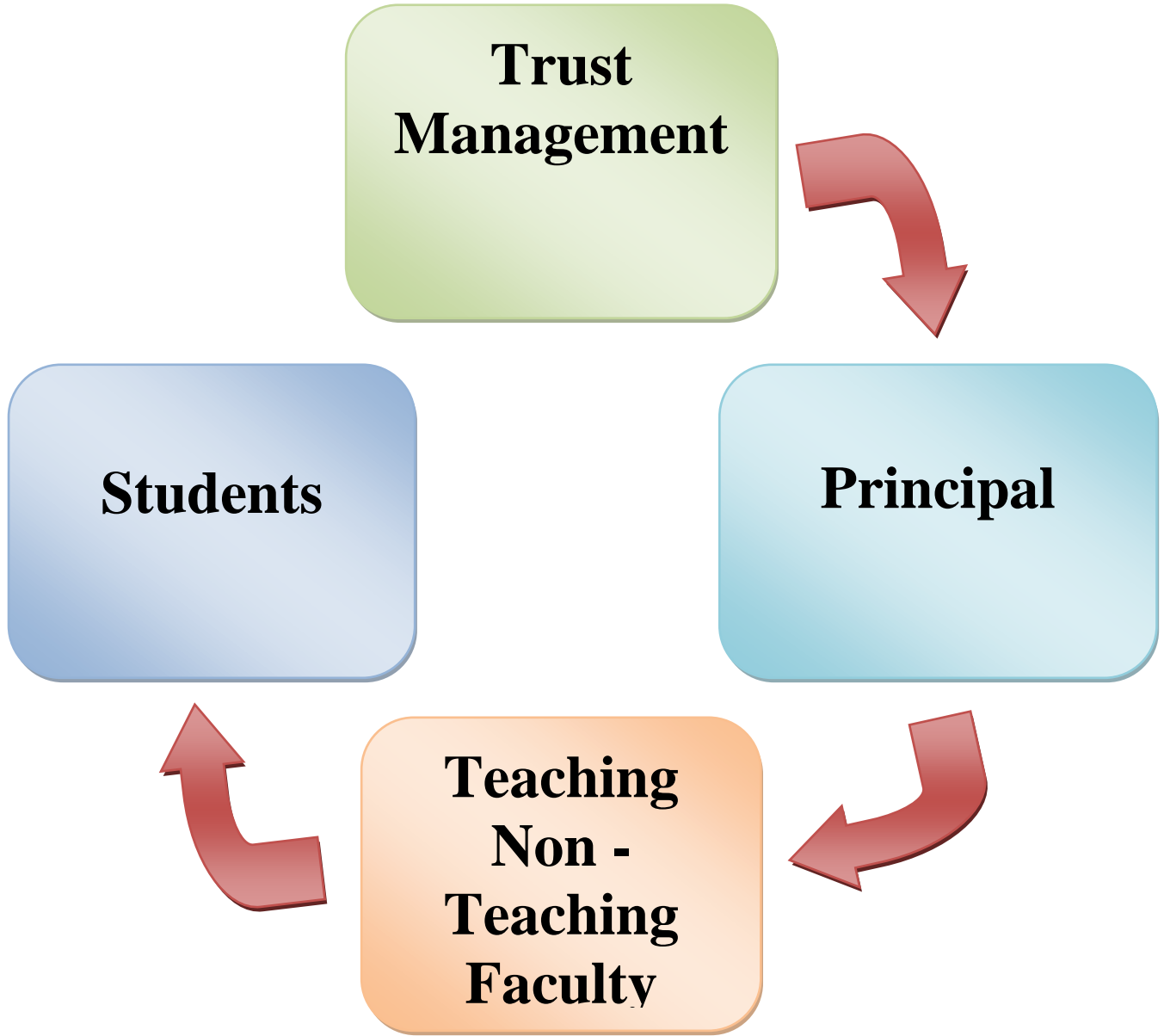
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Shri. Krishna Gandhi  
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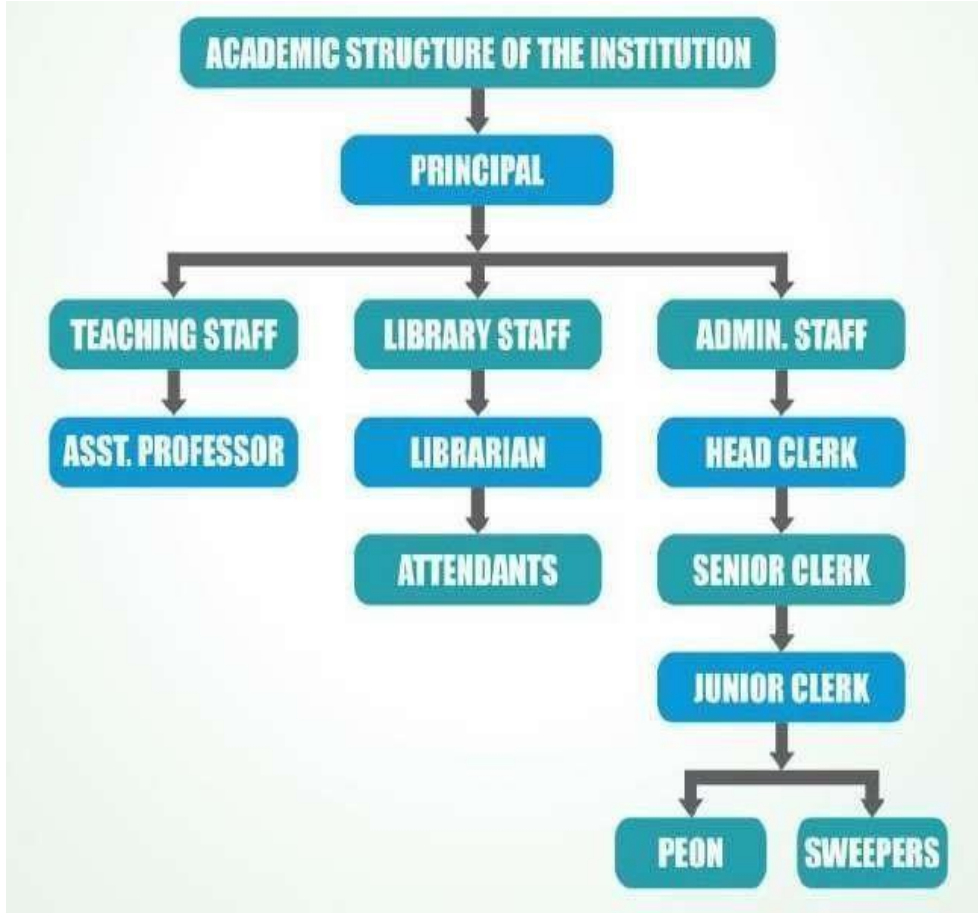
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Secretary

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### 3. Principal's Management Hierarchy



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## List of Committees

Sr. No.	Committee
1	IQAC Committee
2	CDC Committee
3	Anti-Ragging Committee
4	Prevention of Sexual Harassment Committee
5	Grievance Redressal Committee
6	Student Support Committee (Scholarship Committee)
7	Examination Committee
8	Admission Committee
9	Extension Activity Committee
10	Discipline Committee
11	Sports Committee
12	Legal Aid Committee
13	Legal Programms Committee
14	Library Committee
15	Internal Complaint Committee
16	Student Counselling Committee
17	Cultural Committee



  
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## IQAC Committee

Sr. No.	Member	Designation	Committee
1	Dr. Burte Sonali Anant	Principal (Head of Institute)	Chairman
2	Adv. Patnuskar Aditi Ganesh	Senior- Dedicated- Devotional Faculty	IQAC Coordinator
3	Adv. Sugdhare Mahesh Dashrath	Senior- Active Faculty	Teachers Representative
4	Adv. Lokhande Asma Athar	Senior- Active Faculty	Teachers Representative
5	Adv. Chorghe Aparna Nilesh	3. Senior- Active Faculty	Teachers Representative
6	Dr. Pandey J. R.	Management Member	Management Representative
7	Mr. Khade Sushant Siddharth	1 Head of Clerk	Head Administrative Officer
8	Miss. Rajeshirke Nishigandha Dhanraj	2 Senior Clerk (Accountant)	Senior Administrative Officer
9	Mrs. Bamugade Nandini	Social Worker	Veteran Member of Employer
10	Mr. Kshirsagar Arun	Social Worker	Veteran Member of Employer
11	Mrs. Nikita Sable -Jain	Employer	Veteran Member of Employer
12	Mr. Bamugade Nitin	Industrialist	Veteran Member of Employer
13	Mr. Satish Kekane	Alumni	Alumni Member
14	Mr. Joshi Bhagwan Fatru	Student	Student Member (Representative)



  
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## COLLEGE DEVELOPMENT COMMITTEE

DESIGNATION	NAME
President	Adv. Rajivji Sable
Secretary	Mr. Krushna Gandhi
Chairman	Adv. Vinod Ghayal
Principal	Dr. Sonali Burte
Asst. Professor	Adv. Mahesh Sugdhare
Asst. Professor	Aditi Patnuskar
Member	Dr. Abasaheb Patankar
Member	Mr. Nitin Bamgude
Member	Adv. Sushilkumar Dasavate
Member	Dr. B. M. Khamkar
Member	Dr. Jayshankar Pandey
Management Invitee Member	Mrs. Nikita Sable Jain
Management Invitee Member	Mr. Ketan Shah



  
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Principal

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## Anti-Ragging Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	President
2	Adv. Asma Athar Lokhande	Asst. Professor	Vice president
3	Adv. Mahesh Dasharath Sugdare	Asst. Professor	Legal Advisor
4	Adv. Monika Tejas Sansare	Asst. Professor	Member
5	Mrs. Nandini Nitin Bamgude	Social worker	Member
6	Shri. Sushant Siddharth Khade	Clerk	Member



  
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Shri. Krishna Gandhi  
Secretary

Dr. Sonali Burte  
Principal

Ref.....

Date : / /20

## Prevention of Sexual Harassment Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anant Burte	Principal	President
2	Adv. Sayali Roshan Pandhare	Asst. Professor	Vice President
3	Mrs. Monika Tejas Sansare	Asst. Professor	Member
4	Adv. Vinod Ghayal	Legal Advisor	Member
5	Adv. Aditi Patnuskar	Asst. Professor	Member
6	Mrs. Nandini Nitin Bamgude	Social Worker	Member
7	Mrs. Kalpana Ranganath Tathare	Librarian	Non- Teaching Ladies representative
8	Mrs. Vandana Anil Pawar	Student	Student Representative



  
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Dr. Sonali Burte  
Principal

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## Grievance Redressal Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	President
2	Adv. Bharat Balkrushna Gawande	Senior Faculty	Local Secretary
3	Adv. Vinod Ghayal	Advocate	Legal Advisor
4	Mrs. Nandini Nitin Bamgude	Social Worker	Member
5	Mrs. Harsha Tendulkar	Student	Student Representative



  
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Principal

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## Student Support Committee (Scholarship Committee)

Sr. No.	Member	Designation	Committee
1	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Incharge
2	Adv. Monika Tejas Sansare	Asst. Professor	Co-Incharge
3	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
4	Adv. Swaraj Subhash Patil	Asst. Professor	Member
5	Adv. Gauri Gaurav Desai	Asst. Professor	Member
6	Adv. Asma Athar Lokhande	Asst. Professor	Member
7	Shri. Sushant Siddharth Khade	Clerk	Member



  
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## Examination Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Chief Conductor
2	Adv. Asma Athar Lokhande	Asst. Professor	Chairman
3	Adv. Sayali Roshan Pandhare	Asst. Professor	Co-Incharge
4	Adv. Mahesh Dasharath Sugdare	Asst. Professor	Member
5	Adv. Monika Tejas Sansare	Asst. Professor	Member
6	Shri. Sushant Siddharth Khade	Clerk	IT Coordinator



  
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## Admission Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Co-Incharge
3	Adv. Gauri Gaurav Desai	Asst. Professor	Member
4	Adv. Monika Tejas Sansare	Asst. Professor	Member
5	Miss. Nishigandha Rajeshirke	Clerk	Member
6	Shri. Sushant Siddharth Khade	Clerk	Member



  
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## Extension Activity Committee

Sr. No.	Member	Designation	Committee
1	Adv. Asma Athar Lokhande	Asst. Professor	Incharge
2	Adv. Bharat Balkrushna Gavande	Asst. Professor	Co-Incharge
3	Adv. Aditi Ganesh Patnuskar	Asst. Professor	Member
4	Adv. Swaraj Subhash Patil	Asst. Professor	Member
5	Adv. Gauri Suresh Khandelot	Asst. Professor	Member
6	Adv. Sadaf Yelurkar	Asst. Professor	Member



  
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Principal

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## Discipline Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Gauri Gaurav Desai	Asst. Professor	Co-Incharge
3	Adv. Gauri Suresh Khandelot	Asst. Professor	Member
4	Adv. Aditi Ganesh Patnuskar	Asst. Professor	Member
5	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member
6	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member



  
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Secretary

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Principal

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## Sports Committee

Sr. No.	Member	Designation	Committee
1	Adv. Swaraj Subhash Patil	Asst. Professor	Incharge
2	Adv. Sadaf Yelurkar	Asst. Professor	Co-Incharge
3	Adv. Asma Athar Lokhande	Asst. Professor	Member
4	Adv. Bharat Balkrushna Gavande	Asst. Professor	Member
5	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member
6	Adv. Gauri Gaurav Desai	Asst. Professor	Member



  
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Principal

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## Legal Aid Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Monika Tejas Sansare	Asst. Professor	Co-Incharge
3	Adv. Sayali Roshan Pandhare	Asst. Professor	Member
4	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
5	Adv. Bharat Balkrushna Gavande	Asst. Professor	Member
6	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member



  
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## Legal Programms Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Monika Tejas Sansare	Asst. Professor	Co-Incharge
3	Adv. Sayali Roshan Pandhare	Asst. Professor	Member
4	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
5	Adv. Bharat Balkrushna Gavande	Asst. Professor	Member
6	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member



  
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## Student Counselling Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Sadaf Yelurkar	Asst. Professor	Co-Incharge
3	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member
4	Adv. Gauri Gaurav Desai	Asst. Professor	Member
5	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
6	Adv. Swaraj Subhash Patil	Asst. Professor	Member



  
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## Library Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Chairman
2	Mrs. Kalpana Ranganath Tathare	Librarian	Secretary
3	Adv. Aditi Ganesh Patnuskar	Asst. Professor	Member
4	Adv. Asma Athar Lokhande	Asst. Professor	Member
5	Adv. Bharat Balkrushna Gavande	Asst. Professor	Member



  
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## Reservation Category Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Bharat Balkrushna Gavande	Asst. Professor	Co-Incharge
3	Adv. Mahesh Dashrath Sugdare	Asst. Professor	Member
4	Adv. Gauri Gaurav Desai	Asst. Professor	Member
5	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
6	Adv. Swaraj Subhash Patil	Asst. Professor	Member



  
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# Ashokdada Sable Law College

**LL.B. 3 Year / LL.B. 5 Year / LL.M.**

Tal. Mangaon, Dist. Raigad. 402 104

ashokdadasablelawcollege@gmail.com

Adv. Vinod Ghayal  
Chairman

Shri. Rajiv Sable  
President

Shri. Krishna Gandhi  
Secretary

Dr. Sonali Burte  
Principal

Ref.....

Date :     /     /20

## Internal Complaint Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	President
2	Asst. Prof. Aditi Patnuskar	Asst. Professor	Vice president
3	Adv. Sayali Roshan Pandhre	Asst. Professor	Member
4	Adv. Asma Athar Lokhande	Asst. Professor	Member
5	Swaraj Subhash Patil	Asst. Professor	Member
6	Mrs. Kalpana Rangnath Tathare	Librarian	Member



  
Principal  
Ashokdada Sable Law College  
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## Cultural Committee

Sr. No.	Member	Designation	Committee
1	Dr. Sonali Anand Burte	Principal	Incharge
2	Adv. Monika Tejas Sansare	Asst. Professor	Co-Incharge
3	Adv. Sayali Roshan Pandhare	Asst. Professor	Member
4	Adv. Aparna Nilesh Chorghe	Asst. Professor	Member
5	Adv. Swaraj Subhash Patil	Asst. Professor	Member
6	Miss. Nishigandha Rajeshirke	Clerk	Member



  
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## 6.1.2 Description in maximum 500 words

**Effective leadership**- It is the ability to successfully influence and support a team of college- management, principal and staff. In this college, the effective leadership works with 5 essential skills: innovation; vision; inner values; inspiration and communication.

**Case Study of Effective Leadership**- In Ashokdada Sable Law College, the management, governance is itself a case study. The heading of Case Study is Effective Leadership in Ashokdada Sable Law College.

**Parts of Effective Leadership** It is visible in these institutional practices with two main parts such as-decentralization and participative management.

### 1. **Decentralization Management in Ashokdada Sable Law College-**

In this hierarchy the powers are decentralized. The decentralization starts as trust's management body; organigram; principal's management hierarchy; college development committee; internal quality assurance cell and various committees in various college.

#### a. **Importance of decentralized management-**

It allows the lower management to be more actively involved in this college administration; it ensures the growth of academics and administration of college qualitatively as well as quantitatively. Trust Management is peer time with higher power Organogram shows the decentralization of power- leadership in trust management

#### b. **Principal's Management Hierarchy-**

Trust's Management is mainly for all educational institutes under the governance of trust, principal's management is directed by guidelines of management. Principal is head of institution, he actually executes the qualitative and quantitative leadership and confer power, decentralize the powers to CDC, IQAC and all other committees for decentralization of administration.



*Signature*

Principal

Ashokdada Sable Law College  
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17 July 2019

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## 2. Participative Management-

Ashokdada Sable Law College believes in effective leadership through participative management. It is second and allied part of decentralization management. In this process almost each member, each stakeholder participates constructively for the qualitative and quantitative educational appraisal, development and growth.



  
Principal  
Ashokdada Sable Law College  
Mangaon-Raigad